Clybiau Plant Cymru Kids' Clubs

Llywodraeth Cymru Welsh Government

Playwork Training - Supporting the Opening of Welsh language CIW Registered Out of School Childcare Clubs

The rapid growth of our CYMell project has continually enhanced support for bilingual and Welsh settings registration with Care Inspectorate Wales (CIW). Our latest campaign, focused on the expansion of Cylchoedd Meithrin, has led to a rise in Cylchoedd extending their provision to include out-of-school childcare for children up to the age of 12.

One of the main barriers identified for many settings to expand their provision or become CIW registered is the lack of Playwork trained staff which is required by CIW to work in regulated out of school childcare clubs.

Clybiau Plant Cymru Kids' Clubs' training department provides customised, bespoke training courses to satisfy the sector's needs and requirements. This collaborative effort between departments is essential for success. We spoke with the manager, Myfanwy Harman, of Cylch Meithrin a Chlwb ar ol Ysgol Y Gurnos, whose staff has recently accessed our training funded through the Training and Support Program.

Background

"At Cylch Meithrin Y Gurnos, we have always prioritised listening to the needs of our families. One of the most common requests from parents was for extended childcare, particularly to support those with full-time work commitments. As a growing setting with a positive reputation in the community, strengthened by several awards, we saw an opportunity to meet this need and further develop the services we offer.
Although we are a relatively new setting, we have seen our numbers grow rapidly, and the demand for longer hours was increasing, with many parents telling us they needed more flexible childcare options. Opening an Afterschool Childcare Club felt like a natural step forward."

Why CPCKC?

"At that time, we were experiencing a high demand from parents for an after-school club, highlighting the need for guidance and resources to execute it effectively. After researching the organisation {CPCKC}, I was impressed by their broad support in setting up the club and staff training and career development. Their expertise in Playwork and understanding of the industry made partnering with them an easy decision".

Impact

"The impact has been significant. Many staff members have now completed either the fast-track or standard Level 3 Playwork qualification, resulting in remarkable changes in practice. While we have always embraced a child-led approach, training has enhanced our team's understanding of children's needs during play".

"Staff have become increasingly mindful and respectful of play, ensuring they do not disrupt meaningful experiences. Instead of asking children to put away their creations before lunch, staff now assist them in finding a safe space to continue after lunch. This adjustment has significantly improved the children's sense of value, ownership, and emotional well-being. We've observed that children are more engaged, happy, and self-assured. At the same time, the team feels more relaxed and connected, focusing more on facilitating rather than directing, which has reduced stress levels and enriched the overall environment".

"Playwork training has transformed our approach. It has enabled our team to grasp play's underlying philosophy and significance, recognising it not only as an activity but as a crucial element in children's development. Staff members now possess greater confidence and the essential skills to foster a play-rich atmosphere that promotes children's independence, creativity, and emotional well-being. Moreover, this training has sparked a cultural shift within the team, where play is genuinely prioritised and appreciated, resulting in deeper connections with the children and a more relaxed overall environment".

As a manager, ensuring CIW compliance is vital, and the training provided by Clybiau Plant Cymru Kids' Clubs has played a key role in meeting these standards. Having our staff complete the required qualifications to run an after-school club has greatly alleviated my responsibilities. The assistance received throughout the training, particularly from the assessors, was invaluable, making the entire process simple and easily accessible for everyone involved.

CPCKC Support
"Collaborating with Clybiau Plant Cymru and enrolling staff in their training courses has been a rewarding experience. Their team has consistently been responsive, supportive, and proactive in aiding our objectives. After completing the course, I can assert that it is well-organized and manageable, even for those balancing work and training. Their guidance transformed what could have been a challenging process into something straightforward and attainable. With their assistance, we are ready to launch our After School Club, equipped as a confident and skilled team, ultimately ensuring the children's happiness".

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Contact Us to find out more about the support Clybiau Plant Cymru Kids' Clubs can offer your club.
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Hyfforddiant Gwaith Chwarae -
Cefnogi Clwb All-Ysgol Iaith Cymraeg sy'n Cofrestredif ag AGC i Agor

Mae'r twf cyflym yn ein prosiect CYMell wedi gwella cefnogaeth yn barhaus ar gyfer cofrestru lleoliadau dwyieithog a Chymraeg gydag Arolygiaeth Gofal Cymru (AGC). Mae ein hymgyrch ddiweddaraf, a oedd yn canolbwyntio ar ehangu Cylchoedd Meithrin, wedi arwain at gynnydd mewn nifer o Cylchoedd sydd wedi ymestyn darpariaeth i gynnwys gofal plant all-ysgol i blant hyd at 12 oed.

Un o'r prif rwystr a nodwyd gan sawl lleoliad wrth iddynt ymestyn eu darpariaeth neu gofrestru ag AGC, yw diffyg staff sy'n hyfforddedig. Mae hyn yn ofynnol yn ôl yr AGC i weithio mewn clybiau gofal plant all-ysgol rheoleiddiedig.

Darparwyd yr adran hyfforddiant o Clybiau Plant Cymru Kids' Clubs cyrsiau hyfforddiant sy' wedi'i deilwra'n bwrpasol i fodloni gofynion ac anghenion y sector. Mae'r ymdrech gydweithredol hon rhwng adrannau yn hanfodol ar gyfer llwyddiant. Buon ni'n siarad â'r rheolwr, Myfanwy Harman, o Cylch Meithrin a chlwb R'ôl Ysgol (Ysgol y Gurnos), y mae ei staff wedi cyrchu ein hyfforddiant a ariannwyd drwy'r Rhaglen Hyfforddiant a Chymorth yn ddiweddar.

Cefndir

"Yn Cylch Meithrin Y Gurons, rydym wedi blaenoriaethu gwrando ar anghenion ein teuluoedd pob amser. Un o'm ceisiadau cyffredin gan rieni oedd gofal plant estynedig. Yn arbennig ar gyfer cefnogi'r rheini ag ymrwymiad amser llawn. Fel lleoliad sy'n tyfu gydag enw da yn y gymuned, wedi'i gryfhau gan sawl gwobr, gwelsom gyfle i fodloni'r angen hwn a datblygu'r gwasanaethau a gynigiwn ymhellach.
Er ein bod yn lleoliad weddol newydd, rydym wedi gweld ein galwn yn tyfu'n gyflym, ac roedd y galw am oriau hirach yn cynyddu, gyda llawer o rieni'n dweud wrthym fod angen opsiynau gofal plant mwy hyblyg arnynt. Roedd agor Clwb Gofal Plant Ar ôl Ysgol yn teimlo fel cam naturiol."

Pam CPCKC?

"Ar y pryd, gwelsom alw mawr gan rieni am glwb ar ôl ysgol, gan dynnu sylw at yr angen am arweiniad ac adnoddau i'w weithredu'n effeithiol. Ar ôl ymchwilio i'r sefydliad {CPCKC}, roeddwn i'n edmygus eu cefnogaeth eang wrth sefydlu'r clwb, a'u hyfforddiant a datblygiad gyrfa ar gyfer staff. Roedd eu harbenigedd mewn Gwaith Chwarae a'u dealltwriaeth o'r diwydiant wedi gwneud y penderfyniad i weithio gyda nhw yn un hawdd."

Effaith

"Mae'r effaith wedi bod yn sylweddol. Mae llawer o aelodau staff bellach wedi cwblhau naill ai'r cymhwyster Gwaith Chwarae Lefel 3 llwybr cyflym neu safonol, gan arwain at newidiadau mawr mewn ymarfer. Er ein bod ni bob amser wedi cofleidio dull sy'n cael ei arwain gan blant, mae hyfforddiant wedi gwella dealltwriaeth ein tîm o anghenion plant wrth i blant chwarae".

“Mae staff wedi dod yn fwyfwy ymwybodol a pharchus o chwarae, gan sicrhau nad ydynt yn tarfu ar brofiadau ystyrlon. Yn lle gofyn i blant diffodd eu creadigaethau cyn cinio, mae staff bellach yn eu cynorthwyo i ddod o hyd i le diogel i barhau ar ôl cinio. Mae’r addasiad hwn wedi gwella ymdeimlad y plant o werth, perchnogaeth a lles emosiynol yn sylweddol. Rydym wedi gweld bod plant yn fwy ymgysylltiedig, hapus a hyderus. Ar yr un pryd, mae’r tîm yn teimlo’n fwy hamddenol a chysylltiedig, gan ganolbwyntio mwy ar hwyluso yn hytrach na chyfarwyddo, sydd wedi lleihau straen ac wedi cyfoethogi’r amgylchedd hamddenol yn gyffredinol”.

Fel rheolwr, mae sicrhau cydsyniad ag AGC yn hollbwysig, ac mae’r hyfforddiant a darparwyd gan Clybiau Plant Cymru Kids’ Clubs wedi bod yn elfen allweddol wrth fodloni’r safonau hyn. Mae’r gefnogaeth i staffallu cwblhau'r cymwysterau gofynnol i redeg clwb ar ôl ysgol wedi lleddfu fy nghyfrifoldebau'n fawr. Roedd y cymorth a gefais drwy gydol yr hyfforddiant, yn enwedig gan yr aseswyr, yn amhrisiadwy, gan wneud y broses gyfan yn syml ac yn hawdd i’w hygyrch i bawb a oedd yn rhan o'r broses.

Cymorth CPCKC

“Mae cydweithio â Clybiau Plant Cymru Kids’ Clubs a chofrestru staff ar eu cyrsiau hyfforddi wedi bod yn brofiad gwerthfawr. Mae eu tîm wedi bod yn ymatebol, yn gefnogol ac yn rhagweithiol yn gyson wrth gynorthwyo ein hamcanion. Ar ôl cwblhau'r cwrs, gallaf ddatgan ei fod wedi'i drefnu'n dda ac yn hylaw, hyd yn oed i'r rhai sy'n cydbwyso gwaith a hyfforddiant. Trawsnewidiodd eu harweiniad yr hyn a allai fod wedi bod yn broses heriol yn rhywbeth syml a chyraeddadwy. Gyda'u cymorth, rydym yn barod i lansio ein Clwb Ar ôl Ysgol, wedi'i gyfarparu gyda thîm hyderus a medrus, gan sicrhau hapusrwydd y plant”.

Medi 2025

Cysylltwch â ni i ddarganfod mwy am y cymorth y gall Clybiau Plant Cymru Kids’ Clubs ei gynnig i’ch clwb.

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