

## Support from the start: Strong governance, becoming a Charitable Incorporated Organisation (CIO)

### Impact

**The greatest element of support has been through, a designated contact, and another on hand when that person isn't available, and always being approachable and friendly.**

***We have learnt "A lot about the length of work and time it takes to set up a charity, as well as more patience and knowledge about ourselves, in very stressful situations, that we wouldn't have perhaps done have we not taken this route in setting up our CIO charity previously".***

Dwylo Hapus is a Holiday Club for children with complex and additional needs, founded by parents who found it challenging to access suitable childcare that met the needs of their children, within their local community. As they decided to embark upon the journey of setting up a Holiday Club they reached out to Clybiau Plant Cymru Kids' Clubs for support.

Dwylo Hapus based within Rhondda Cynon Taf County, in South East Wales, have been greatly supported by Childcare Business Development Officers (CBDOs) within the Connected Childcare Communities Project since April 2024. Enabling the committee to build strong foundations within their governance, ensuring they learn and fully understand their roles as trustees to become a Charitable Incorporated Organisation (CIO).

**"Without the support from Clybiau Plant Cymru Kids' Clubs Development Officers, received by Dwylo Hapus from the very beginning of our journey, we wouldn't be where we are today, with Charity Status! They have supported us endlessly through every step with phone calls, emails, face to face meetings and so on, and nothing is too much trouble for them, in offering their support" Dwylo Hapus CIO Committee**

The Club Committee have received 23 support sessions from Childcare Business Development Officers, these include support to:

- Work in partnership with the Local Authority to secure a suitable venue for their Club to deliver Holiday Childcare.
- Run a pilot week during a half term holiday in October 2025.
- Connect with other Clubs that provide Childcare of a similar nature within other Counties within South East Wales.
- Develop a clear business plan and cashflow forecast to support grant applications for the future sustainability.
- Reviewing rental agreements within the delivery venue.
- Ensure Safeguarding is fully developed by the Committee.
- Develop the foundation of strong governance by registering their Committee with the Chairity Commission as a CIO.

March 2026

[Contact Us](#) to find out more about the support Clybiau Plant Cymru Kids' Clubs can offer your club.

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## Cefnogaeth o'r cychwyn: Llywodraethu cryf, dod yn Sefydliad Corfforedig Elusennol (CIO)

### Effaith

**Mae'r elfen fwyaf o gefnogaeth wedi bod trwy, cyswllt dynodedig, ac un arall wrth law pan nad yw'r person hwnnw ar gael, a bod yn groesawus a'n gyfeillgar bob tro.**

***Rydym wedi dysgu llawer am hyd y gwaith a'r amser y mae'n ei gymryd i sefydlu elusen, yn ogystal â datblygu mwy o amynedd a dysgu mwy amdanom ein hunain mewn sefyllfaoedd straenus iawn-pethau na fyddem efallai wedi'u gwybod yn flaenorol pe na baem wedi dilyn y llwybr hwn wrth sefydlu ein helusen CIO".***

Mae Dwylo Hapus yn Glwb Gwyliau i blant ag anghenion cymhleth ac ychwanegol, a sefydlwyd gan rieni a oedd yn ei chael hi'n anodd cyrchu gofal plant addas sy'n diwallu anghenion eu plant, yn eu cymuned leol. Wrth iddynt benderfynu cychwyn ar y daith o sefydlu Clwb Gwyliau, wnaethant gysylltu â Clybiau Plant Cymru Kids' Clubs am gefnogaeth.

Mae Dwylo Hapus, sydd wedi'i leoli yn Sir Rhondda Cynon Taf, yn Ne ddwyrain Cymru, wedi cael cefnogaeth fawr gan Swyddogion Datblygu Busnes Gofal Plant (SDBGP) yn y Prosiect Cymunedau Gofal Plant Cysylltiedig ers mis Ebrill 2024. Gan alluogi'r pwyllgor i adeiladu sylfeini cadarn o fewn eu llywodraethu, gan sicrhau eu bod yn dysgu ac yn deall eu rolau fel ymddiriedolwyr i ddod yn Sefydliad Corfforedig Elusennol (CIO).

**"Heb y gefnogaeth gan Swyddogion Datblygu Clybiau Plant Cymru Kids' Clubs, a dderbyniwyd gan Dwylo Hapus o ddechrau ein taith, ni fyddem le rydyn ni heddiw, gyda Statws Elusennol! Maen nhw wedi ein cefnogi'n parhaus trwy bob cam gyda galwadau ffôn, e-byst, cyfarfodydd wyneb yn wyneb ac ati, a does dim byd yn ormod o drafferth iddyn nhw, wrth iddynt gynnig eu cefnogaeth"**

**Pwyllgor CIO Dwylo Hapus**

Mae Pwyllgor y Clwb wedi derbyn 23 o sesiynau cymorth gan Swyddogion Datblygu Busnes Gofal Plant, mae'r rhain yn cynnwys cymorth i:

- Gweithio mewn partneriaeth â'r Awdurdod Lleol i sicrhau lleoliad addas i'w Clwb ddarparu Gofal Plant Gwyliau.
- Cynnal wythnos beilot yn ystod gwyliau hanner tymor ym mis Hydref 2025.
- Cysylltu â Chlybiau eraill sy'n darparu Gofal Plant o natur debyg mewn Siroedd eraill yn Ne-ddwyrain Cymru.
- Datblygu cynllun busnes clir a rhagolwg llif arian i gefnogi ceisiadau grant ar gyfer cynaliadwyedd yn y dyfodol.
- Adolygu cytundebau rhentu o fewn y lleoliad dosbarthu Sicrhau bod Diogelu yn cael ei ddatblygu'n llawn gan y Pwyllgor.
- Datblygu sylfaen llywodraethu cryf trwy gofrestru eu Pwyllgor gyda'r Comisiwn Elusen fel CIO.

Rhagfyr 2026

[Cysylltwch â ni](#) i ddarganfod mwy am y cymorth y gall Clybiau Plant Cymru Kids' Clubs ei gynnig i'ch clwb.

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