

**The National Lottery Community Fund
Connected Childcare Communities
Cronfa Gymunedol y Loteri Genedlaethol
Cymunedau Gofal Plant Cysylltiedig**

Project reference: 20231418

Cyfeirnod y prosiect: 20231418

Project term: June 2023–May 2026

Cyfnod y prosiect: Mehefin 2023 – Mai 2026

Project term: June 2023–May 2026

Key aims

Our 'Connected Childcare Communities' Project, funded through the National Lottery Community Fund, has enabled Regional Childcare Business Development Officers (CBDOs) to support the Out of School Childcare Community to meet the needs of children, families and communities across Wales. With business skills mentoring, webinars (Clwb Hwbs) and support with improvement action plans, the project has achieved its aims to ensure:

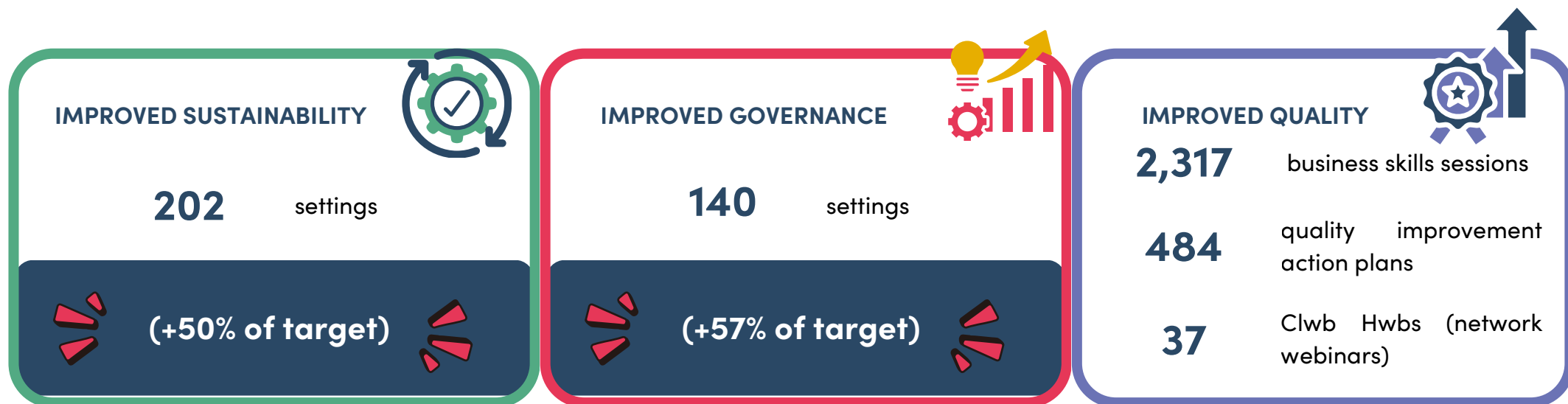
- Communities in Wales are benefiting from quality services.
- Clubs have strengthened and robust governance.
- A sustainable sector in Wales supporting children to play and families and communities to prosper.

Read Year 1 and Year 2 Reports and Case Studies: [Connected Childcare Communities – Clybiau Plant Cymru \(EN\)](#).

Highlights of Project

CBDOs have worked closely with Out of School Childcare Clubs, building on their strengths and surpassing all anticipated targets to make a lasting difference to children and families across Wales. Read our impactful case studies [here](#).





We have supported **17,359 beneficiaries** (Managers/Playworkers and the children they support) **significantly exceeding our target by 8,896, +95%.**

202 settings have been supported to become more **sustainable** and affordable for families longer term, including **97** settings successfully accessing funding, **47** registering with Care Inspectorate Wales (CIW), Tax Free Childcare (TFC) and the Childcare Offer (TCO) and **33** supported to promote their services and increase the number of children attending.

140 settings have been supported to strengthen their **governance**, including enabling **50** to safely recruit, induct and qualify staff and volunteers, **43** developing/updating comprehensive policies for safe, compliant, and effectively run childcare and **21** settings to have more protective business structures.

Our community has made the most of the opportunities offered to improve through:

- **2,317 business skill sessions** such as cashflow forecasting, preparing for inspections, policy development, strengthening legal structure and professionally promoting their service.
- **37 Clwb Hwbs** (network webinars) on a broad range of topics informed by Clubs.
- **484** action improvement plans using reflective improvement tools with step by step guidance to improve practice in areas such as anti-racism, safeguarding, workforce planning and general business practice and growth.

"From the very start, they made me feel like I wasn't flying solo; it's great knowing there are people who genuinely care and are willing to help. They've guided me in the right direction, sharing insightful advice and resources that have made a real difference."

Together, we have achieved more than anticipated, with positive impacts exceeded across all areas of the project.

We would like to extend our sincere thanks to the National Lottery Community Fund and National Lottery players for making this work possible.

Involving our community

Our project has been shaped by direct engagement with clubs, parents, partners and the wider childcare sector.

- Listening to clubs and families;



**National Out of School Childcare Survey
Results 2024/5 - Clybiau Plant Cymru (EN)**



**National Parent Survey 2025 Report -
Clybiau Plant Cymru (EN) (most recent)**

business support and webinar evaluations and regular communication helps identify needs, priorities and emerging challenges across the sector.

- Turning feedback into action: Survey responses and the results of quality improvement tools (e.g. Out of School Childcare Assessment, Anti-Racist Audit Toolkit, Safeguarding Health Check) used with our Out of School Childcare Community informed tailored action plans for individual clubs, support across the whole sector and our own strategy.
- Using evidence to shape support: Findings (above) are also used to plan Clwb Hwb webinars, resources and future support, including topics requested by settings such as managing children's behaviour, supporting additional needs, funding opportunities and anti-racism.
- Creating spaces for peer learning: Clwb Hwbs provide opportunities for discussion, peer support, sharing good practice and accessing specialist input from practitioners (e.g. outdoor/nature play, positive behaviours, supporting children with additional needs) and other experts (e.g. Wellbeing for Wales Lead). [Read more here](#)



**Growing Together Through Learning:
Highlights from Our Clwb Hwb Webinars**

and here



**Attending Clybiau Plant Cymru Kids' Clubs Clwb Hwb
(Webinars) -Bridging the Gap Youth : Lisa Clack**

- Drawing on sector strengths: Case studies, Clwb Hwb webinars, success stories, resource packages (e.g. [Cyber Security Package of Resources - Clybiau Plant Cymru \(EN\)](#)), bulletins and social media help clubs learn from each other and replicate effective approaches.
- Strengthening sector insight: Engagement with Welsh Government, Care Inspectorate Wales, childcare partners, local authorities and multi-agency forums ensures support is informed by a wide range of perspectives.
- Strong collaboration and communication internally has also enabled our community to maximise the opportunity and impact of a whole range of complimentary projects and initiatives. [Clwb Twm](#)

Learning in this Project

Engagement

High levels of engagement with our Community (see above) allowed us to shape more responsive, practical support for the sector. Financial sustainability and staff recruitment/retention remain major challenges and are addressed in our new 'Thriving Childcare Communities' Project. Project staff working closely with colleagues delivering other support initiatives and other partners, extend the reach of all projects and secure the best possible outcomes for clubs.

The [National Parent Survey 2025 Report](#) findings provided important evidence for support, showing that families value childcare for children's social development, friendships, new activities and skills. Parents choose childcare based on location, quality price, and good staff while cost, limited provision hours and awareness of local childcare remain barriers to using more, with only 69% understanding the difference between CIW registered and unregistered childcare.

Webinars

Monthly webinar attendance has increased (from an average of 11 in year 1 to an average of 18 in year 3) through:

- early planning,
- stronger social media promotion,
- co-delivery with subject experts and practitioners (e.g. Care Inspectorate Wales, behaviour, wellbeing additional needs),
- CPD positioning,
- e-certificates, reminders and
- a wider range of delivery formats, including informal drop-ins such as Facebook Live.

Follow-up resources, including recording of webinars, developed alongside webinars are valued by participants, particularly where QR codes provide quick access to materials –

"For your insight on the Parent Partnership course, it was a fabulous course and now the after care and thinking about our settings and us as individuals is just so kind".

Survey data, improvement action plans and ongoing feedback are directly shaping webinar content.

Business support

The development of online versions of quality improvement toolkits and action plans (e.g. for the National Club Survey responses and the Safeguarding Health Check) helps to identify priority actions more quickly, provide more tailored feedback and support settings strategically to strengthen governance and quality in particular. This will be incorporated into more of the toolkits going forward.

The organisation will keep abreast of emerging initiatives and learning e.g. Wales's Wellbeing Framework and Trauma Informed Care to support children's wellbeing and build into future support to our Community.

Evaluation scores for business support remain high, although response rates are low. Additional feedback routes have therefore been introduced through QR codes, visit logs and the CRM, with response rates to be included in staff targets so they can be monitored and improved.

Project Outcomes: The differences we are making through our Connected Childcare Communities project

Outcome 1: Communities in Wales are benefiting from quality services that are improved through action planning to meet their evolving needs.

The development of 135 bespoke Action Plans (over the Project) to address gaps identified through individual responses to the National Club Survey and the Out of School Childcare Assessment (OSCA), along with feedback from other partners (e.g. CIW inspection reports/local authority feedback).

Actions	Impact/Outcome: what has happened because of the action	Evidence: example, case studies, stats which illustrate impact																																
1,000 business skills sessions delivered relating to raising quality and supporting quality practice, with 1,510 attendees.) <table><tr><th>YTD</th><th>Business Skills</th></tr><tr><td>87</td><td>CIW ongoing support</td></tr><tr><td>484</td><td>Action Plans</td></tr><tr><td>88</td><td>Checklists</td></tr><tr><td>74</td><td>Setting up childcare</td></tr><tr><td>190</td><td>Supporting Quality Practice</td></tr><tr><td>68</td><td>signposting to Welsh language support</td></tr><tr><td>9</td><td>Record Keeping (Non-Financial)</td></tr></table>	YTD	Business Skills	87	CIW ongoing support	484	Action Plans	88	Checklists	74	Setting up childcare	190	Supporting Quality Practice	68	signposting to Welsh language support	9	Record Keeping (Non-Financial)	Improved skills and knowledge to support quality of existing/new settings, including ongoing compliance with regulator (CIW). 484 tailored action plans supported: • 240 as a response to the National Club survey • 78 Out of School Childcare Assessment (OSCA) quality improvement tool • 90 safeguarding • 3 workforce planning • 38 embedding anti-racism • 35 other	<table><tr><th></th><th>Achieved</th><th>Target</th><th>Variance</th></tr><tr><td>Action Plans</td><td>484</td><td>135</td><td>+349</td></tr><tr><td>Network events</td><td>37</td><td>36</td><td>+1</td></tr><tr><td>Network participants</td><td>596</td><td></td><td></td></tr></table> Support provided through the project helped clubs build confidence and resilience during challenging periods.		Achieved	Target	Variance	Action Plans	484	135	+349	Network events	37	36	+1	Network participants	596		
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Woodpecker example

Read more [here](#).

For example, [Woodpeckers Out of School Club](#) successfully navigated significant change by using practical toolkits and developing action plans leading to measurable improvements in quality that were recognised in their CIW inspection. [Woodpeckers X Clybiau Plant Cymru Kids' Clubs - Clybiau Plant Cymru \(EN\)](#) and summary from Y Bont within Year 3 report

"We have been given excellent advice and guidance... their help has been of such value to us."

Support has also improved settings' anti-racist practice.

Plantos/Cwtch Childcare Examples

With the support of Clybiau Plant Cymru Kid's Clubs, the management team have built their confidence to feedback and make changes within the whole nursery. Read more here [Plantos: Reflection through the Anti Racism Audit Toolkit](#).

"... the Responsible Individual (RI) and Persons in Charge (PiCs) are leading the work on this toolkit and are actively sharing information to the entire staffing team through App messages and fullteam meetings. We also ensure that is is an agenda point for all management meetings and individual room meetings".

Cwtch Childcare

"Cwtch Out of School Childcare Club has been working through the anti-racism audit toolkit to reflect and evidence equality for all on their journey of becoming an anti-racist setting."

Once Upon a Time Example

And to support settings' safeguarding measures: [Once upon a time](#) wanted to ensure they had all documentation and measures in place to consolidate their own safeguarding measures.

"The Safeguarding Health Check was incredibly useful to ensure we had all the correct policies in place and identify any areas of work we needed to develop".

Clwb Hwbs/Webinars

40 well attended Clwb Hwbs/webinars
611 (participant)s often co-delivered with experts and practitioners.

These have continued to grow into a vibrant, supportive learning space for the Out of School Childcare Community. Supportive, accessible learning was delivered in short evening sessions to fit around busy schedules and meeting the needs of the sector.

A wide range of topics covered to support the the attendees knowledge and skill development:

- Marketing
- Involving Children in Club Governance
- Refreshed National Minimum Standards with CIW guest speaker
- Introducing Welsh Language to Out of School Childcare
- Supervisions and Appraisals
- Sustainability
- Involving children in governance (facebook live)
- Behaviour in Out of School Childcare Clubs [Podcast featuring Sonia Wearne - Behaviour, from a Parent and Playworker perspective - Clybiau Plant Cymru \(EN\)](#)
- The importance of play for Disabled and Neurodiverse children and young people
- Introduction to Cyber Security
- Safeguarding within Out of School Childcare Clubs
- Play Policy
- The Playwork Approach
- Applying for Funds
- All About Welsh

Positive attendee feedback based on self-rated knowledge scores (out of 5) from post-session evaluations. Evaluation results show extremely high satisfaction levels.

- A significant average increase in knowledge rating from **3.31** at the start of sessions to **4.58 at the end**, indicating a significant uplift in participant understanding and confidence.
- **98%** of respondents found the sessions very/quite useful.
- **97%** of participants intended to apply learning in practice.
- **97%** are likely to attend more remote Business Skills Sessions and training.

"There was plenty of information covered in the session and greatly appreciated that it was emailed out to us as well".

"Thank you so much for this course so easy to take in all the knowledge given and makes myself more confident to implement everything into my workspace". 100% found the information useful and are likely to implement learning.

- Playing in the Elements
- Paperless record keeping with [Wales office | ICO](#)
- Additional & complex needs with expert speakers from the sector
- Anti-racism with [DARPL – Diversity and Anti-Racism Professional Learning](#) (3 webinars to embed good practice)
- Wellbeing – with wellbeing children's author, certified Health Coach, qualified Therapeutic Play Practitioner
- Tackling bullying with [Bullies Out](#).
- Committee Skills
- Funding (2 sessions)
- Playwork skills
- Loose parts play
- NEST/Wellbeing Framework
- Moondance Funding
- Planning Play Days

Some recorded versions have been made available for future use by the sector.

- Parent Partnership
- Food and Nutrition
- Developing/reviewing quality in Out of School Childcare
- A range of Anti Racism presentations recorded covering Principles 1-6 of the Anti Racism Toolkit Audit

"Regular attendance has significantly increased my confidence in my role, providing up-to-date guidance on key topics such as safeguarding, behaviour, and anti-racism. The sessions also offer an excellent networking opportunity, enabling me to share ideas and best practices with other out-of-school childcare providers"

[Bridging the Gap Youth : Lisa Clack](#)

Collectively our learning offer shares the strengths of the sector. Read more here - [Growing Together Through Learning: Highlights from Our Clwb Hwb Webinars](#)

"Regular attendance has significantly increased my confidence in my role, providing up-to-date guidance on key topics such as safeguarding, behaviour, and anti-racism. The sessions also offer an excellent networking opportunity, enabling me to share ideas and best practice with other providers."

Following Clwb Hwbs, targeted follow-up emails were sent to reinforce learning, provide access to key resources and further support, promote upcoming Clwb Hwb sessions and encourage feedback to support continuous service improvement. For example:

Wellbeing Clwb Hwb

A comprehensive follow-up email was shared, including:

- A PDF copy of the Wales Wellbeing Framework (NEST) presentation
- Key Welsh Government resources on the NEST framework
- Regional contact details for NYTH/NEST leads to support local engagement
- An upcoming national NEST forum event
- External wellbeing resources including NHS guidance, Mind, YoungMinds, Samaritans, and NSPCC materials

Feedback for further Clwb Hwb ideas

"Multicultural, diversity in the club, resources, ideas, activities, also activity ideas for older children, simple, can be completed in club with 42 children attending"

"Risk play"

"sharing ideas to do at after school clubs"

"Forest school outdoor learning"

"More courses about trauma informed practice, and how to manage challenging behaviours"

"Unrhyw gefnogaeth sydd ar gael" – Any support that's available

In addition, attendees were signposted to our **Wellbeing Resource Hub**

[Wellbeing Hub - Clybiau Plant Cymru \(EN\)](#)
(accessible via membership login).

Links to multiple CPCKC resources were also shared e.g. [Wellbeing Hub - Clybiau Plant Cymru \(EN\)](#), [10-Ways-to-Support-Childrens-Mental-Health-and-Well-Being.pdf](#), [Supporting Mindfulness and Well-being in Out of School Childcare Clubs - Bank of Resources - Clybiau Plant Cymru \(EN\)](#)

Bespoke resources developed to support the Out of School Childcare Clubs.

Over **254** resources (combination of funding) on a wide range of relevant topics and to compliment webinars and emerging policy, challenges and good practice e.g. Safeguarding Promise for Children Poster,

- Package of conflict-of-interest policy resources,
- New sexual harassment training videos, policy and procedure
- [Y bont newsletter on safeguarding](#)
- Involving children in governance
- Template policy updates
- Financial support for parents with childcare fees
- Online safety resources
- Anti-racist resources
- Playworker cards to support recruitment challenges
- Suite of policies reviewed following Stockport
- incident
- New policies e.g. allergens, young workers
- Financial support with childcare fees
- [Wales office | ICO](#) resource pack
- Core policies for the regulator updated in collaboration with the regulator (CIW)
- Bilingual quarterly newsletters
- Resource packages to accompany the specified Clwb Hwb topic
- ALN / Behaviour Package of Resources

Our online Resource Hub provides the sector with a comprehensive library of practical guidance, tools and resources, including dedicated [Equality, Diversity and Inclusion \(EDI\) Hub - Clybiau Plant Cymru \(EN\)](#) and [Wellbeing Hubs](#).

Other examples include:

[Online Safety Resources for Clubs - Clybiau Plant Cymru \(EN\)](#)

[Y Bont - Clybiau Plant Cymru \(EN\)](#)

Outcome 2: Clubs will have strengthened and robust governance, meeting the needs of children, families and communities across Wales.

90 (over the Project) Out of School Childcare Clubs will have reviewed their existing management model and will have strengthened governance that best suits the needs of their club and community whilst respecting children's views, keeping them at the heart of what they do (UNCRC Article 12).

Actions	Impact/Outcome: what has happened because of the action	Evidence: example, case studies, stats which illustrate impact																										
805 business skills sessions delivered relating to governance, with 1,278 attendees). <table><tr><th colspan="2">Business Skills</th></tr><tr><td>221</td><td>Policies & Procedures</td></tr><tr><td>202</td><td>Sourcing Training</td></tr><tr><td>194</td><td>Governance</td></tr><tr><td>46</td><td>Safer Staff Recruitment</td></tr><tr><td>40</td><td>Roles & Responsibilities</td></tr><tr><td>33</td><td>Strategic Planning</td></tr><tr><td>31</td><td>Staff Management</td></tr><tr><td>31</td><td>Recruiting Committee</td></tr></table>	Business Skills		221	Policies & Procedures	202	Sourcing Training	194	Governance	46	Safer Staff Recruitment	40	Roles & Responsibilities	33	Strategic Planning	31	Staff Management	31	Recruiting Committee	Improved business skills and knowledge to support roles and responsibilities, development of policies and procedures, workforce planning, recruitment, staff development / succession planning, staff and committee induction. 1,278 individuals have been supported to develop knowledge and skills benefitting governance. 140 settings with strengthened governance including: 43 Clubs have been supported to develop stronger governance through key policy improvements complying with quality or regulatory requirements 30 Staff/Committee Recruitment and Induction	<table><tr><th></th><th>Achieved</th><th>Target</th><th>Variance</th></tr><tr><td>Improved governance</td><td>140</td><td>90</td><td>+50</td></tr></table> Governance support has been provided to a wide range of business models within this project. Dwylo Hapus Example Governance support has been provided to Dwylo Hapus, a club supporting families whose children have additional needs. Read more here - Strong governance, becoming a Charitable Incorporated Organisation (CIO) <i>“Without the support from Clybiau Plant Cymru Kids’ Clubs Development Officers, received by Dwylo Hapus from the very beginning of our journey, we wouldn’t be where we are today, with Charity Status! They have supported us endlessly through every step with phone calls, emails, face to face meetings and so on, and nothing is too much trouble for them, in offering their support”</i> Dwylo Hapus CIO Committee		Achieved	Target	Variance	Improved governance	140	90	+50
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Improved governance	140	90	+50																									

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- **21** Clubs have received support to successfully register as a CIO creating a more robust business structure (12) or a limited company (9)
- **17** Clubs have been supported stronger governance better quality
- **15** staff members who were signposted to training are now qualified, with a further 16 still in learning
- **5** Roles and Responsibilities
- **5** have been given support to complete their SASS reports
- **9** other

A range of providers have developed stronger and more robust incorporated structures:

Hendy Example

[Hendy Childcare Improving Governance](#)

"Their support has been absolutely invaluable, as I embark on this new adventure. Honestly, I don't know what I would have done without them! From the very start, they made me feel like I wasn't flying solo; it's great knowing there are people who genuinely care and are willing to help. They've guided me in the right direction, sharing insightful advice and resources that have made a real difference. Without the help, I genuinely doubt I could run a successful business. Their encouragement has been a game-changer, turning what initially felt overwhelming into something manageable and exciting. I'm so grateful to have crossed paths with them, and I look forward to the journey ahead with their guidance!"

Outcome 3: A sustainable sector in Wales supporting children to play and families and communities to prosper.

135 settings (over the Project) will have improved sustainability supporting children, families and communities to prosper, through work on marketing, registration (registration enables access to financial support schemes – Tax-Free Childcare and The Childcare Offer, making fees more affordable for families in difficult economic times), work with venues and financial planning and record keeping tools.

Actions	Impact/Outcome: what has happened because of the action	Evidence: example, case studies, stats which illustrate impact																												
512 business skills sessions delivered relating to sustainability, with 804 attendees. <table><tr><th>YTD</th><th>Business Skills</th></tr><tr><td>23</td><td>Financial Systems</td></tr><tr><td>75</td><td>Financial Planning</td></tr><tr><td>6</td><td>Business Health Check</td></tr><tr><td>176</td><td>Sourcing & applying for funding</td></tr><tr><td>134</td><td>CIW registration support</td></tr><tr><td>44</td><td>Registration support (TFC/TCO)</td></tr><tr><td>48</td><td>Marketing</td></tr><tr><td>6</td><td>Monitoring</td></tr><tr><td>512</td><td>Total</td></tr></table>	YTD	Business Skills	23	Financial Systems	75	Financial Planning	6	Business Health Check	176	Sourcing & applying for funding	134	CIW registration support	44	Registration support (TFC/TCO)	48	Marketing	6	Monitoring	512	Total	Improved business skills and knowledge to effectively promote the setting (its quality and affordability), improve sustainability and apply for funds. 804 individuals have been supported to develop knowledge and skills benefitting sustainability. 202 settings with improved sustainability including: • 97 clubs have successfully accessed funding • 33 with support (cashflow forecast, marketing, funding) to increase numbers • 14 Care Inspectorate Wales CIW registrations • 19 Tax Free Childcare (TFC) registrations • 14 The Childcare Offer (TCO) registrations	<table><tr><th></th><th>Achieved</th><th>Target</th><th>Variance</th></tr><tr><td>Improved Sustainability</td><td>202</td><td>135</td><td>+67</td></tr></table> Kidz Den Example Financial Forecasts Supporting Successful Grant Application has enabled Kidz Den, a community run Charitable Incorporated Organisation to access capital grant funding and enhance the quality of their building for children. The support “Means everything to us as a club, its lovely having a development officer encouraging us when we need it.”		Achieved	Target	Variance	Improved Sustainability	202	135	+67
YTD	Business Skills																													
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Improved Sustainability	202	135	+67																											

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- **17** clubs have been supported through their financial planning (Cashflow Forecast)
- **2** Re-negotiated rent/terms
- **6** Other reasons

South Wales Club

Read the case study [Building Financial Resilience in an Out of School Childcare Club](#), supporting with financial planning helped the club with grant application and awarded £8000.00 sustainability funding.

"The advice and support provided have helped to strengthen our financial planning and have been instrumental in maintaining the long term sustainability of the club".

Little Disciples Example

Support provided to [Little Disciples Out of School Childcare](#) enabled them to successfully apply for funding receiving £3000 start-up grant to develop their Wrap Around provision, £5,660.85 to develop the quality of the outdoor area and £692.23 to develop a vegetable garden and wellbeing resources.

"CBDO has a wealth of knowledge of the childcare and play sector, and along with her experience has allowed us to develop our business."

Ops After School Club registering with CIW has made a real impact for the families in their local community. Grant funding for children with additional needs was accessible to the club as well as registering for Tax Free Childcare, making their extended service more affordable to families. With the fast growth of the setting and challenges recruiting committee members, the Club considered that the business model may need changing to continue providing robust governance. For this reason, Overmonnow (OPS) expanded their service and now operates as Celyn.

Childcare (CIC) **Celyn Childcare: Out of School Childcare Expansion**, enabling managers to be responsible for the leadership and direction of the Club, whilst also still working within the Club. The flexibility of a business with the ability to ensure the sustainability with funds reinvested to the Club Limited liability protection along with access to some funding opportunities.

Clwb Twm were supported to offer Holiday club provision for up to 72 children and now and plan to grow the holiday each year. Through cross project collaboration, the Childcare Business Development Officer was able to support the club to apply for an expansion grant.

<https://youtu.be/fNwtd9GWUdM>

Cyfnod y prosiect: Mehefin 2023 – Mai 2026

Prif amcanion

Mae ein Prosiect 'Cymunedau Gofal Plant Cysylltiedig', a ariannwyd drwy Gronfa Gymunedol y Loteri Genedlaethol, wedi galluogi Swyddogion Datblygu Busnes Gofal Plant Rhanbarthol (CBDOs) i gefnogi'r gymuned Gofal Plant All-Ysgol i ddiwallu anghenion plant, teuluoedd a chymunedau ledled Cymru.

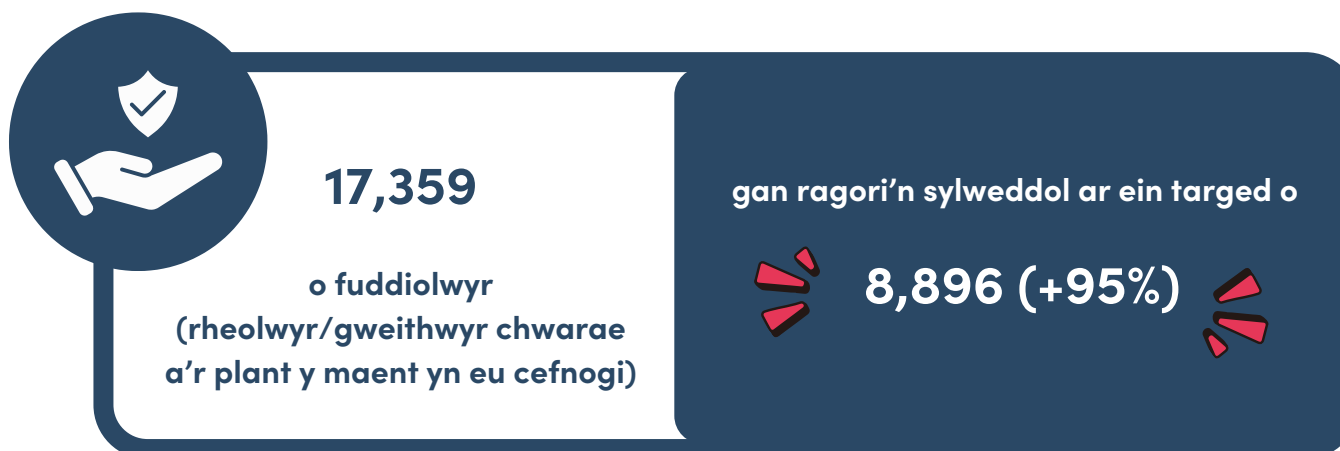
Drwy fentora sgiliau busnes, gweminarau (Clwb Hwbs) a chymorth i ddatblygu cynlluniau gweithredu ar gyfer gwelliant, mae'r prosiect wedi cyflawni ei amcanion i sicrhau:

- Bod cymunedau ledled Cymru yn elwa ar wasanaethau o safon uchel.
- Bod gan glybiau drefniadau llywodraethu cryfach a mwy cadarn.
- Sector cynaliadwy yng Nghymru sy'n cefnogi plant i chwarae ac yn galluogi teuluoedd a chymunedau i ffynnu.

Darllenwch Adroddiadau Blynnyddoedd 1 a 2 ac Astudiaethau Achos: [Cymunedau Gofal Plant Cysylltiedig - Clybiau Plant Cymru \(CYM\)](#).

Uchafbwyntiau'r Prosiect

Mae'r SDBGP wedi gweithio'n agos gyda Clybiau Gofal Plant All-Ysgol, gan adeiladu ar eu cryfderau a rhagori ar yr holl dargedau a ragwelwyd er mwyn gwneud gwahaniaeth parhaol i blant a theuluoedd ledled Cymru. Darllenwch ein hastudiaethau achos dylanwadol [here](#).





Rydym wedi cefnogi **17,359 o fuddiolwyr** (rheolwyr/gweithwyr chwarae a'r plant y maent yn eu cefnogi), **gan ragori'n sylweddol ar ein targed o 8,896, +95%.**

Mae **202** o leoliadau wedi cael cymorth i ddod yn fwy cynaliadwy a fforddiadwy i deuluoedd yn y tymor hirach, gan gynnwys: **97** o leoliadau wedi llwyddo i gael gafael ar gyllid. **47** o leoliadau wedi cofrestru gydag Arolygiaeth Gofal Cymru (AGC), Gofal Plant Di-dreth (TFC) a'r Cynnig Gofal Plant (TCO) a **33** o leoliadau wedi cael cymorth i hyrwyddo eu gwasanaethau a chynyddu nifer y plant sy'n mynychu.

Mae **140** o leoliadau wedi cael cymorth i gryfhau eu **llywodraethu**, gan gynnwys galluogi **50** i recriwtio, sefydlu a chymhwyso staff a gwirfoddolwyr yn ddiogel, **43** i ddatblygu/diweddaru polisiâu cynhwysfawr ar gyfer gofal plant diogel, cydymffurfiol ac effeithiol a **21** o leoliadau i gael strwythurau busnes mwy gwarchodol.

Mae ein cymuned wedi gwneud y gorau o'r cyfleoedd a gynigiwyd i wella drwy:

- **2,317 o sesiynau sgiliau busnes** - megis rhagweld llif arian, paratoi ar gyfer arolygiadau, datblygu polisïau, cryfhau strwythur cyfreithiol a hyrwyddo eu gwasanaeth yn broffesiynol.
- **37 Clwb Hwbs** - (gweminarau rhwydwaith) ar ystod eang o bynciau a lywiwyd gan Glybiau.
- **484** o gynlluniau gweithredu ar gyfer gwelliant gan ddefnyddio offer gwella myfyriol, gyda chanllawiau cam wrth gam i wella arfer mewn meysydd megis gwrth-hiliaeth, diogelu, cynllunio'r gweithlu ac arferion busnes cyffredinol a thwf.

"O'r cychwyn cyntaf, gwnaethant i mi deimlo nad oeddwn ar fy mhen fy hun; mae'n wych gwybod bod pobl sy'n wirioneddol ofalu ac yn barod i helpu. Maent wedi fy arwain i'r cyfeiriad cywir, gan rannu cyngor ac adnoddau gwerthfawr sydd wedi gwneud gwahaniaeth gwirioneddol."

Gyda'n gilydd, rydym wedi cyflawni mwy na'r disgwyl, gyda chanlyniadau cadarnhaol wedi rhagori ar draws pob maes o'r prosiect.

Hoffem estyn ein diolch diffuant i Gronfa Gymunedol y Loteri Genedlaethol a chwaraewyr y Loteri Genedlaethol am wneud y gwaith hwn yn bosibl.

Cynnwys ein cymuned

Mae ein prosiect wedi cael ei lywio gan ymgysylltu uniongyrchol â chlybiau, rhieni, partneriaid a'r sector gofal plant ehangach.

- Gwrandao ar glybiau a theuluoedd;



**Canlyniadau Arolwg Cenedlaethol Gofal
Plant All-Ysgol 2024/5 - Clybiau Plant
Cymru (CYM)**



**Adroddiad Arolwg Cenedlaethol Rhieni 2025
- Clybiau Plant Cymru (CYM) (y mwyaf
diweddar)**

mae gwerthusiadau o gymorth busnes a gweminarau, ynghyd â chyfathrebu rheolaidd, yn helpu i nodi anghenion, blaenoriaethau a heriau sy'n dod i'r amlwg ar draws y sector.

- Troi adborth i mewn i weithrediad: Defnyddiwyd ymatebion i arolygon a chanlyniadau offer gwella ansawdd (e.e. Asesiad Gofal Plant All-Ysgol, Pecyn Cymorth Archwilio Gwrth-hiliaeth, Gwiriad Iechyd Diogelu) gyda'n Cymuned Gofal Plant All-Ysgol i lywio cynlluniau gweithredu wedi'u teilwra ar gyfer clybiau unigol, cymorth ar draws y sector cyfan a'n strategaeth ein hunain.
- Defnyddio tystiolaeth i lywio cymorth: Defnyddir y canfyddiadau uchod hefyd i gynllunio gweminarau Clwb Hwb, adnoddau a chymorth yn y dyfodol, gan gynnwys pynciau y gofynnwyd amdanynt gan leoliadau megis rheoli ymddygiad plant, cefnogi anghenion ychwanegol, cyfleoedd cyllido a gwrth-hiliaeth.
- Creu mannau ar gyfer dysgu gan gymheiriaid: Mae Clwb Hwbs yn darparu cyfleoedd i drafod, cael cymorth gan gymheiriaid, rhannu arfer da a chael mewnbwn arbenigol gan ymarferwyr (e.e. chwarae yn yr awyr agored/natur, ymddygiadau cadarnhaol, cefnogi plant ag anghenion ychwanegol) ac arbenigwyr eraill (e.e. Arweinydd Llesiant Cymru). Darllenwch ragor yma



**Tyfu Gyda'n Gilydd Drwy Dysgu:
Uchafbwyntiau o'n gweminar Clwb Hwb**

ac yma



**Mynychu Clwb Hwb Clybiau Plant Cymru Kids' Clubs
(Gweminarau) - Bridging the Gap Youth: Lisa Clack**

- Adeiladu ar gryfderau'r sector: Mae astudiaethau achos, gweminarau Clwb Hwb, straeon llwyddiant, pecynnau adnoddau (e.e. [Pecyn Adnoddau Seiberddiogelwch - Clybiau Plant Cymru \(CYM\)](#)), bwletinau a'r cyfryngau cymdeithasol yn helpu clybiau i ddysgu oddi wrth ei gilydd ac ailadrodd dulliau effeithiol.
- Cryfhau dealltwriaeth o'r sector: Mae ymgysylltu â Llywodraeth Cymru, Arolygiaeth Gofal Cymru, partneriaid gofal plant, awdurdodau lleol a fforymau amlasiantaeth yn sicrhau bod y cymorth yn cael ei lywio gan ystod eang o safbwyntiau.
- Mae cydweithio a chyfathrebu cryf yn fewnol hefyd wedi galluogi ein cymuned i wneud y mwyaf o'r cyfle a'r effaith sy'n deillio o ystod gyfan o brosiectau a mentrau ategol. [Clwb Twm](#)

Dysgu yn y Prosiect hwn Ymgysylltu

Mae lefelau uchel o ymgysylltu â'n Cymuned (gweler uchod) wedi ein galluogi i lunio cymorth mwy ymatebol ac ymarferol i'r sector. Mae cynaliadwyedd ariannol a recriwtio/cadw staff yn parhau'n heriau mawr ac fe'u hystyrir yn ein Prosiect 'Cymunedau Gofal Plant Ffyniannus' newydd. Mae staff y prosiect, drwy weithio'n agos gyda chydweithwyr sy'n cyflwyno mentrau cymorth eraill a phartneriaid eraill, yn ymestyn cyrhaeddiad pob prosiect ac yn sicrhau'r canlyniadau gorau posibl i glybiau.

Darparodd canfyddiadau [Adroddiad Arolwg Cenedlaethol Rhieni 2025](#) dystiolaeth bwysig ar gyfer cymorth, gan ddangos bod teuluoedd yn gwerthfawrogi gofal plant am ddatblygiad cymdeithasol plant, cyfeillgarwch, gweithgareddau newydd a sgiliau. Mae rhieni'n dewis gofal plant ar sail lleoliad, ansawdd, pris a staff da, tra bo cost, oriau darpariaeth cyfyngedig ac ymwybyddiaeth o ofal plant lleol yn parhau'n rhwystrau i ddefnyddio mwy o wasanaethau, gyda dim ond 69% yn deall y gwahaniaeth rhwng gofal plant sydd wedi'i gofrestru ag AGC a gofal plant heb ei gofrestru.

Gweminarau

Mae presenoldeb mewn gweminarau misol wedi cynyddu (o gyfartaledd o 11 ym mlwyddyn 1 i gyfartaledd o 18 ym mlwyddyn 3) drwy:

- gynllunio cynnar
- hyrwyddo cryfach ar y cyfryngau cymdeithasol
- cyd-gyflwyno gydag arbenigwyr pwnc ac ymarferwyr (e.e. Arolygiaeth Gofal Cymru, ymddygiad, llesiant ac anghenion ychwanegol)
- eu lleoli fel cyfleoedd DPP
- e-dystysgrifau, nodiadau atgoffa a
- ystod ehangach o fformatau cyflwyno, gan gynnwys sesiynau galw heibio anffurfiol megis Facebook Live

Mae adnoddau dilynol, gan gynnwys recordiadau o weminarau a ddatblygwyd ochr yn ochr â'r gweminarau, yn cael eu gwerthfawrogi gan gyfranogwyr, yn enwedig pan fo codau QR yn darparu mynediad cyflym at ddeunyddiau –

"Am eich mewnwelediad ar y cwrs Partneriaeth â Rhieni, roedd yn gwrs gwych ac mae'r gofal dilynol nawr, a'r meddwl am ein lleoliadau ac amdanom ni fel unigolion, mor garedig."

Mae data arolygon, cynlluniau gweithredu ar gyfer gwelliant ac adborth parhaus yn llywio cynnwys gweminarau yn uniongyrchol.

Cymorth busnes

Mae datblygu fersiynau ar-lein o becynnau cymorth gwella ansawdd a chynlluniau gweithredu (e.e. ar gyfer ymatebion i'r Arolwg Cenedlaethol o Glybiau a'r Gwiriad Iechyd Diogelu) yn helpu i nodi camau blaenoriaeth yn gyflymach, darparu adborth mwy teilwredig a chefnogi lleoliadau yn strategol i gryfhau llywodraethu ac ansawdd yn benodol. Bydd hyn yn cael ei gynnwys mewn mwy o'r pecynnau cymorth wrth symud ymlaen.

Bydd y sefydliad yn cadw ar ben mentrau a dysgu sy'n dod i'r amlwg, e.e. Fframwaith Llesiant Cymru a Gofal sy'n Ystyriol o Drawma, er mwyn cefnogi llesiant plant a'u hymgorffori mewn cymorth yn y dyfodol i'n Cymuned.

Mae sgoriau gwerthuso ar gyfer cymorth busnes yn parhau'n uchel, er bod cyfraddau ymateb yn isel. Felly, mae llwybrau adborth ychwanegol wedi'u cyflwyno drwy godau QR, cofnodion ymweliadau a'r CRM, gyda chyfraddau ymateb i'w cynnwys yn nhargedau staff fel y gellir eu monitro a'u gwella.

Canlyniadau'r Prosiect: Y gwahaniaethau rydym yn eu gwneud drwy ein prosiect Cymunedau Gofal Plant Cysylltiedig

Canlyniad 1: Mae cymunedau yng Nghymru yn elwa ar wasanaethau o ansawdd sy'n cael eu gwella drwy gynllunio gweithredu i ddiwallu eu hanghenion sy'n esblygu.

Datblygu 135 o Gynlluniau Gweithredu pwrpasol (dros gyfnod y Prosiect) i fynd i'r afael â bylchau a nodwyd drwy ymatebion unigol i'r Arolwg Cenedlaethol o Glybiau a'r Asesiad Gofal Plant All-Ysgol (OSCA), ynghyd ag adborth gan bartneriaid eraill (e.e. adroddiadau arolygu AGC/adborth awdurdodau lleol).

Gweithredoedd	Effaith/Canlyniad: beth sydd wedi digwydd o ganlyniad i'r weithred	Tystiolaeth: enghreifftiau, astudiaethau achos ac ystadegau sy'n dangos yr effaith																																
Cyflwynwyd 1,000 o sesiynau sgiliau busnes yn ymwneud â chodi ansawdd a chefnogi arferion o ansawdd, gyda 1,510 o fynychwyr. <table><tr><th>YTD</th><th>Sgiliau Busnes</th></tr><tr><td>87</td><td>Cymorth parhaus AGC</td></tr><tr><td>484</td><td>Cynlluniau Gweithredu</td></tr><tr><td>88</td><td>Rhestrau gwirio</td></tr><tr><td>74</td><td>Sefydlu gofal plant</td></tr><tr><td>190</td><td>Cefnogi Arferion o Ansawdd</td></tr><tr><td>68</td><td>Cyfeirio at gymorth gyda'r Gymraeg</td></tr><tr><td>9</td><td>Cadw cofnodion (anariannol)</td></tr></table>	YTD	Sgiliau Busnes	87	Cymorth parhaus AGC	484	Cynlluniau Gweithredu	88	Rhestrau gwirio	74	Sefydlu gofal plant	190	Cefnogi Arferion o Ansawdd	68	Cyfeirio at gymorth gyda'r Gymraeg	9	Cadw cofnodion (anariannol)	Gwell sgiliau a gwybodaeth i gefnogi ansawdd lleoliadau presennol/newydd, gan gynnwys cydymffurfiaeth barhaus â'r rheoleiddiwr (AGC). 484 o gynlluniau gweithredu teilwredig wedi'u cefnogi: • 240 mewn ymateb i'r Arolwg Cenedlaethol o Glybiau • 78 o offeryn gwella ansawdd Asesiad Gofal Plant All-Ysgol (OSCA) • 90 diogelu • 3 cynllunio'r gweithlu • 38 ymgorffori gwrth-hiliaeth • 35 arall	<table><tr><th></th><th>Cyflawnwyd</th><th>Targed</th><th>Amrywiant</th></tr><tr><td>Cynlluniau Gweithredu</td><td>484</td><td>135</td><td>+349</td></tr><tr><td>Digwyddiadau rhwydwaith</td><td>37</td><td>36</td><td>+1</td></tr><tr><td>Cyfranogwyr rhwydwaith</td><td>596</td><td></td><td></td></tr></table> Bu'r cymorth a ddarparwyd drwy'r prosiect yn helpu clybiau i feithrin hyder a gwydnwch yn ystod cyfnodau heriol.		Cyflawnwyd	Targed	Amrywiant	Cynlluniau Gweithredu	484	135	+349	Digwyddiadau rhwydwaith	37	36	+1	Cyfranogwyr rhwydwaith	596		
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Enghraifft Woodpeckers

Darllenwch ragor [yma](#).

Er enghraifft, llwyddodd [Woodpeckers Out of School Club](#) i lywio newid sylweddol yn llwyddiannus drwy ddefnyddio pecynnau cymorth ymarferol a datblygu cynlluniau gweithredu, gan arwain at welliannau mesuradwy mewn ansawdd a gafodd eu cydnabod yn eu harolygiad AGC. [Woodpeckers X Clybiau Plant Cymru Kids' Clubs - Clybiau Plant Cymru \(CYM\)](#) and summary from Y Bont within Year 3 report

"Rydym wedi cael cyngor ac arweiniad rhagorol... mae eu cymorth wedi bod o werth mawr i ni."

Mae'r cymorth hefyd wedi gwella arferion gwrth-hiliol lleoliadau.

Enghreifftiau Plantos/Cwtch Childcare

Gyda chymorth Clybiau Plant Cymru Kids' Clubs, mae'r tîm rheoli wedi magu hyder i roi adborth a gwneud newidiadau ar draws y feithrinfa gyfan. Darllenwch ragor yma [Plantos: Myfyrio drwy'r Pecyn Cymorth Archwilio Gwrth-hiliaeth](#)

"... mae'r Unigolyn Cyfrifol (RI) a'r Personau â Gofal (PiCs) yn arwain y gwaith ar y pecyn cymorth hwn ac yn mynd ati i rannu gwybodaeth â'r tîm staff cyfan drwy negeseuon ap a chyfarfodydd tîm llawn. Rydym hefyd yn sicrhau ei fod yn eitem ar yr agenda ym mhob cyfarfod rheoli a chyfarfod ystafell unigol."

Cwtch Childcare

"Mae Clwb Gofal Plant All-Ysgol Cwtch wedi bod yn gweithio drwy'r pecyn cymorth archwilio gwrth-hiliaeth i fyfyrion ar gydraddoldeb i bawb a'i dystiolaethu ar eu taith tuag at ddod yn leoliad gwrth-hiliol."

Enghraifft Once Upon a Time

Ac i gefnogi mesurau diogelu lleoliadau: roedd **Once upon a time** am sicrhau bod ganddynt yr holl ddogfennau a mesurau ar waith i atgyfnerthu eu mesurau diogelu eu hunain.

"Roedd y Gwiriad lechyd Diogelu yn hynod ddefnyddiol i sicrhau bod gennym yr holl bolisïau cywir ar waith ac i nodi unrhyw feysydd gwaith yr oedd angen i ni eu datblygu."

Clwb Hwbs/Gweminarau

40 Clwb Hwb/gweminar â phresenoldeb da (**611** o gyfranogwyr), yn aml wedi'u cyd-gyflwyno gydag arbenigwyr ac ymarferwyr.

Mae'r rhain wedi parhau i dyfu'n ofod dysgu bywiog a chefnogol i'r Gymuned Gofal Plant All-Ysgol. Cyflwynwyd dysgu cefnogol a hygyrch mewn sesiynau byr gyda'r nos er mwyn cyd-fynd ag amserlenni prysur a diwallu anghenion y sector.

Cafodd ystod eang o bynciau eu trafod i gefnogi datblygiad gwybodaeth a sgiliau'r mynychwyr:

- Marchnata
- Cynnwys plant yn nhrefniadau llywodraethu'r Clwb
- Safonau Gofynnol Cenedlaethol wedi'u hadnewyddu gyda siaradwr gwadd o AGC
- Cyflwyno'r Gymraeg i Ofal Plant All-Ysgol
- Goruchwyliaethau ac arfarniadau
- Cynaliadwyedd
- Cynnwys plant mewn llywodraethu (Facebook Live)
- Ymddygiad mewn Clybiau Gofal Plant All-Ysgol [Podlediad gyda Sonia Wearne - Ymddygiad, o safbwynt rhiant a gweithiwr chwarae - Clybiau Plant Cymru \(CYM\)](#)
- Pwysigrwydd chwarae i blant a phobl ifanc anabl a niwroamrywiol
- Cyflwyniad i seiberddiogelwch
- Diogelu mewn Clybiau Gofal Plant All-Ysgol
- Polisi chwarae
- Yr ymagwedd gwaith chwarae
- Gwneud cais am gyllid
- Popeth am y Gymraeg

Cafwyd adborth cadarnhaol gan fynychwyr yn seiliedig ar sgoriau gwybodaeth hunanasesedig (allan o 5) o werthusiadau ar ôl y sesiynau. Mae canlyniadau'r gwerthusiadau'n dangos lefelau boddhad hynod uchel.

- Cynnydd cyfartalog sylweddol yn y sgôr gwybodaeth o **3.31** at the start of sessions to **4.58 ar y diwedd**, gan ddangos cynnydd sylweddol yn nealltwriaeth a hyder cyfranogwyr.
- **98%** -o'r ymatebwyr a nododd fod y sesiynau'n ddefnyddiol iawn/eithaf defnyddiol.
- **97%** -o'r cyfranogwyr a oedd yn bwriadu rhoi'r dysgu ar waith yn ymarferol.
- **97%** sy'n debygol o fynychu mwy o Sesiynau Sgiliau Busnes a hyfforddiant o bell.

"Roedd digon o wybodaeth wedi'i chynnwys yn y sesiwn ac roeddem yn gwerthfawrogi'n fawr ei bod wedi'i hanfon atom drwy e-bost hefyd."

"Diolch yn fawr iawn am y cwrs hwn; roedd mor hawdd deall yr holl wybodaeth a roddwyd, ac mae'n gwneud i mi deimlo'n fwy hyderus i weithredu popeth yn fy ngweithle." Nododd 100% fod y wybodaeth yn ddefnyddiol ac eu bod yn debygol o roi'r dysgu ar waith."

- Chwarae yn yr elfennau
- Cadw cofnodion yn ddibapur gyda [swyddfa Cymru | ICO](#)
- Anghenion ychwanegol a chymhleth gyda siaradwyr arbenigol o'r sector
- Gwrth-hiliaeth gyda [DARPL – Dysgu Proffesiynol Amrywiaeth a Gwrth-hiliaeth](#) (3 gweminar i ymgorffori arfer da)
- Llesiant – gydag awdur llyfrau plant ar lesiant, hyfforddwr iechyd ardystiedig ac ymarferydd chwarae therapiwtig cymwys
- Mynd i'r afael â bwllo gyda [Bullies Out](#)
- Sgiliau pwyllgor
- Cyllido (2 sesiwn)
- Sgiliau gwaith chwarae
- Chwarae â rhannau rhydd
- Fframwaith NYTH/Llesiant
- Cyllid Moondance
- Cynllunio Diwrnodau Chwarae

Mae rhai fersiynau wedi'u recordio wedi'u darparu i'r sector eu defnyddio yn y dyfodol.

- Partneriaeth â Rhieni
- Bwyd a Maeth
- Datblygu/adolygu ansawdd mewn Gofal Plant All-Ysgol
- Amrywiaeth o gyflwyniadau gwrth-hiliaeth wedi'u recordio yn cwmpasu Egwyddorion 1-6 o'r Pecyn Cymorth Archwilio Gwrth-hiliaeth.

“Mae presenoldeb rheolaidd wedi cynyddu fy hyder yn fy rôl yn sylweddol, gan ddarparu canllawiau cyfredol ar bynciau allweddol megis diogelu, ymddygiad a gwrth-hiliaeth. Mae'r sesiynau hefyd yn cynnig cyfle rhwydweithio rhagorol, gan fy ngalluogi i rannu syniadau ac arferion gorau gyda darparwyr gofal plant all-ysgol eraill.”

[Bridging the Gap Youth : Lisa Clack](#)

Gyda'i gilydd, mae ein cynnig dysgu yn rhannu cryfderau'r sector. Darllenwch ragor yma - [Tyfu Gyda'n Gilydd drwy Ddysgu: Uchafbwyntiau o'n Gweminarau Clwb Hwb](#)

“Mae presenoldeb rheolaidd wedi cynyddu fy hyder yn fy rôl yn sylweddol, gan ddarparu canllawiau cyfredol ar bynciau allweddol megis diogelu, ymddygiad a gwrth-hiliaeth. Mae'r sesiynau hefyd yn cynnig cyfle rhwydweithio rhagorol, gan fy ngalluogi i rannu syniadau ac arferion gorau gyda darparwyr eraill.”

Yn dilyn Clwb Hwbs, anfonwyd e-byst dilynol wedi'u targedu i atgyfnerthu'r dysgu, darparu mynediad at adnoddau allweddol a chymorth pellach, hyrwyddo sesiynau Clwb Hwb sydd ar ddod ac annog adborth i gefnogi gwelliant parhaus yn y gwasanaeth. Er enghraifft:

Clwb Hwb Llesiant

Rhannwyd e-bost dilynol cynhwysfawr, gan gynnwys:

- Copi PDF o gyflwyniad Fframwaith Llesiant Cymru (NYTH)
- Adnoddau allweddol Llywodraeth Cymru ar y fframwaith NYTH
- Manylion cyswllt rhanbarthol ar gyfer arweinwyr NYTH/NEST i gefnogi ymgysylltu lleol
- Digwyddiad fforwm NYTH cenedlaethol sydd ar ddod
- Adnoddau llesiant allanol gan gynnwys canllawiau'r GIG, Mind, YoungMinds, y Samariaid a deunyddiau NSPCC

Adborth ar syniadau pellach ar gyfer Clwb Hwb

"Amlddiwylliannol, amrywiaeth yn y clwb, adnoddau, syniadau, gweithgareddau, hefyd syniadau am weithgareddau i blant hŷn, syml, y gellir eu cwblhau yn y clwb gyda 42 o blant yn mynychu"

"Chwarae risg"

"rhannu syniadau i'w gwneud mewn clybiau ar ôl ysgol"

"Dysgu awyr agored ysgol goedwig"

"Mwy o gyrsiau am arfer sy'n ystyriol o drawma, a sut i reoli ymddygiadau heriol"

"Unrhyw gefnogaeth sydd ar gael"

Yn ogystal, cyfeiriwyd mynychwyr at ein **Hwb Adnoddau Llesiant** [Hwb Llesiant - Clybiau Plant Cymru \(CYM\)](#) (ar gael drwy fewngofnodi fel aelod). Rhannwyd dolenni at nifer o adnoddau CPCKC hefyd, e.e. [Hwb Llesiant - Clybiau Plant Cymru \(CYM\)](#), [10 Ffordd o Gefnogi Iechyd Meddyliol a Llesiant Plant PDF](#), [Cefnogi ymwybyddiaeth ofalgar a llesiant mewn Clybiau Gofal Plant All-Ysgol - Banc o Adnoddau - Clybiau Plant Cymru \(CYM\)](#)

Adnoddau pwrpasol wedi'u datblygu i gefnogi'r Clybiau Gofal Plant All-Ysgol.

Dros **254** o adnoddau (cyfuniad o gyllid) ar ystod eang o bynciau perthnasol ac i ategu gweminarau a pholisi, heriau ac arfer da sy'n dod i'r amlwg, e.e. Poster Addewid Diogelu i Blant,

- Pecyn o adnoddau polisi gwrthdaro buddiannau
- Fideos hyfforddi newydd ar aflonyddu rhywiol polisi a gweithdrefn
- [Cylchlythyr Y Bont ar ddiogelu](#)
- Cynnwys plant mewn llywodraethu
- Diweddariadau i bolisïau templed
- Cymorth ariannol i rieni gyda ffioedd gofal plant
- Adnoddau diogelwch ar-lein
- Adnoddau gwrth-hiliol
- Cardiau gweithwyr chwarae i gefnogi heriau recriwtio
- Cyfres o bolisïau wedi'u hadolygu yn dilyn digwyddiad Stockport
- Polisïau newydd e.e. alergenau, gweithwyr ifanc
- Cymorth ariannol gyda ffioedd gofal plant
- [Swyddfa Cymru | ICO](#) pecyn adnoddau
- Polisïau craidd ar gyfer y rheoleiddiwr wedi'u diweddarau mewn cydweithrediad â'r rheoleiddiwr (AGC)
- Cylchlythyrau chwarterol dwyieithog
- Pecynnau adnoddau i gyd-fynd â phwnc penodol Clwb Hwb
- Pecyn Adnoddau AAA / Ymddygiad

Mae ein Hwb Adnoddau ar-lein yn darparu llyfrgell gynhwysfawr o ganllawiau ymarferol, offer ac adnoddau i'r sector, gan gynnwys [Hwb Cydraddoldeb](#), [Amrywiaeth a Chynhwysiant \(EDI\)](#) penodol - [Clybiau Plant Cymru \(CYM\)](#) a [Hybiau Llesiant](#).

Mae enghreifftiau eraill yn cynnwys:

[Adnoddau Diogelwch Ar-lein i Glybiau - Clybiau Plant Cymru \(EN\)](#)

[Y Bont - Clybiau Plant Cymru \(CYM\)](#)

Canlyniad 2: Bydd gan glybiau drefniadau llywodraethu cryfach a chadarn, gan ddiwallu anghenion plant, teuluoedd a chymunedau ledled Cymru.

Bydd 90 o Glybiau Gofal Plant All-Ysgol (dros gyfnod y Prosiect) wedi adolygu eu model rheoli presennol ac wedi cryfhau eu trefniadau llywodraethu mewn ffordd sy'n gweddu orau i anghenion eu clwb a'u cymuned, gan barchu barn plant a'u cadw wrth wraidd yr hyn a wnânt (Erthygl 12 CCUHP).

Gweithredoedd	Effaith/Canlyniad: beth sydd wedi digwydd o ganlyniad i'r weithred	Tystiolaeth: enghreifftiau, astudiaethau achos ac ystadegau sy'n dangos yr effaith																										
Cyflwynwyd 805 o sesiynau sgiliau busnes yn ymwneud â llywodraethu, gyda 1,278 o fynychwyr. <table><tr><th colspan="2">Sgiliau Busnes</th></tr><tr><td>221</td><td>Polisiâu a Gweithdrefnau</td></tr><tr><td>202</td><td>Canfod hyfforddiant</td></tr><tr><td>194</td><td>Llywodraethu</td></tr><tr><td>46</td><td>Recriwtio staff yn fwy diogel</td></tr><tr><td>40</td><td>Rolau a Chyfrifoldebau</td></tr><tr><td>33</td><td>Cynllunio strategol</td></tr><tr><td>31</td><td>Rheoli staff</td></tr><tr><td>31</td><td>Recriwtio pwyllgor</td></tr></table>	Sgiliau Busnes		221	Polisiâu a Gweithdrefnau	202	Canfod hyfforddiant	194	Llywodraethu	46	Recriwtio staff yn fwy diogel	40	Rolau a Chyfrifoldebau	33	Cynllunio strategol	31	Rheoli staff	31	Recriwtio pwyllgor	Gwell sgiliau busnes a gwybodaeth i gefnogi rolau a chyfrifoldebau, datblygu polisiâu a gweithdrefnau, cynllunio'r gweithlu, recriwtio, datblygu staff/cynllunio olyniaeth, a sefydlu staff ac aelodau pwyllgor. Mae 1,278 o unigolion wedi cael cymorth i ddatblygu gwybodaeth a sgiliau sy'n fuddiol i lywodraethu. 140 o leoliadau â llywodraethu cryfach gan gynnwys: 43 o Glybiau wedi cael cymorth i ddatblygu llywodraethu cryfach drwy welliannau allweddol i bolisiâu sy'n cydymffurfio â gofynion ansawdd neu reoleiddiol 30 ar gyfer recriwtio a sefydlu staff/aelodau pwyllgor	<table><tr><th></th><th>Cyflawnwyd</th><th>Targed</th><th>Amrywiant</th></tr><tr><td>Llywodraethu gwell</td><td>140</td><td>90</td><td>+50</td></tr></table> Darparwyd cymorth llywodraethu i ystod eang o fodelau busnes o fewn y prosiect hwn. Enghraifft Dwylo Hapus Darparwyd cymorth llywodraethu i Dwylo Hapus, clwb sy'n cefnogi teuluoedd y mae gan eu plant anghenion ychwanegol. Darllenwch ragor yma - Llywodraethu cryf, dod yn Sefydliad Corfforedig Elusennol (CIO) <i>"Heb y cymorth gan Swyddogion Datblygu Clybiau Plant Cymru Kids' Clubs, a gafodd Dwylo Hapus o ddechrau cyntaf ein taith, ni fyddem lle'r ydym heddiw, gyda statws elusennol! Maent wedi ein cefnogi'n ddiflino ar bob cam drwy alwadau ffôn, e-byst, cyfarfodydd wyneb yn wyneb ac ati, ac nid oes dim yn ormod o drafferth iddynt wrth gynnig eu cymorth."</i> Pwyllgor CIO Dwylo Hapus		Cyflawnwyd	Targed	Amrywiant	Llywodraethu gwell	140	90	+50
Sgiliau Busnes																												
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	Cyflawnwyd	Targed	Amrywiant																									
Llywodraethu gwell	140	90	+50																									

35

- **21** o Glybiau wedi cael cymorth i gofrestru'n llwyddiannus fel Sefydliad Corfforedig Elusennol (12), gan greu strwythur busnes mwy cadarn, neu fel cwmni cyfyngedig (9)
- **17** o Glybiau wedi cael cymorth i gryfhau llywodraethu a gwella ansawdd
- **15** aelod o staff a gyfeiriwyd at hyfforddiant sydd bellach wedi cymhwyso, gyda 16 arall yn dal i ddysgu
- **5** Rolau a Chyfrifoldebau
- **5** wedi cael cymorth i gwblhau eu hadroddiadau SASS
- **9** arall

Mae ystod o ddarparwyr wedi datblygu strwythurau corfforedig cryfach a mwy cadarn:

Enghraifft Hendy

[Hendy Childcare Improving Governance](#)

"Mae eu cymorth wedi bod yn gwbl amhrisiadwy wrth i mi gychwyn ar yr antur newydd hon. A dweud y gwir, wn i ddim beth fyddwn i wedi'i wneud hebddynt! O'r cychwyn cyntaf, gwnaethant i mi deimlo nad oeddwn ar fy mhen fy hun; mae'n wych gwybod bod pobl sy'n wirioneddol ofalu ac yn barod i helpu. Maent wedi fy arwain i'r cyfeiriad cywir, gan rannu cyngor craff ac adnoddau sydd wedi gwneud gwahaniaeth gwirioneddol. Heb y cymorth, rwy'n wirioneddol amau a fyddwn i'n gallu rhedeg busnes llwyddiannus. Mae eu hanogaeth wedi bod yn drawsnewidiol, gan droi rhywbeth a oedd yn teimlo'n llethol i ddechrau yn rhywbeth y gellir ei reoli ac sy'n gyffrous. Rwy'n hynod ddiolchgar fy mod wedi dod ar eu traws, ac edrychaf ymlaen at y daith sydd o'm blaen gyda'u harweiniad!"

Canlyniad 3: Sector cynaliadwy yng Nghymru sy'n cefnogi plant i chwarae ac yn galluogi teuluoedd a chymunedau i ffynnu.

Bydd 135 o leoliadau (dros gyfnod y Prosiect) wedi gwella eu cynaliadwyedd, gan gefnogi plant, teuluoedd a chymunedau i ffynnu drwy waith ar farchnata, cofrestru (mae cofrestru'n galluogi mynediad at gynlluniau cymorth ariannol – Gofal Plant Di-dreth a'r Cynnig Gofal Plant, gan wneud ffioedd yn fwy fforddiadwy i deuluoedd mewn cyfnodau economaidd anodd), gwaith gyda lleoliadau, cynllunio ariannol ac offer cadw cofnodion.

Gweithredoedd		Effaith/Canlyniad: beth sydd wedi digwydd o ganlyniad i'r weithred	Tystiolaeth: enghreifftiau, astudiaethau achos ac ystadegau sy'n dangos yr effaith									
512 sesiwn sgiliau busnes wedi'u darparu yn ymwneud â chynaliadwyedd, gyda 804 o fynychwyr.		Gwell sgiliau busnes a gwybodaeth i hyrwyddo'r lleoliad yn effeithiol (ei ansawdd a'i fforddiadwyedd), gwella cynaliadwyedd a gwneud cais am gyllid. 804 o unigolion wedi cael cymorth i ddatblygu gwybodaeth a sgiliau sy'n fuddiol i gynaliadwyedd. 202 o leoliadau â chynaliadwyedd gwell, gan gynnwys: • 97 o glybiau wedi llwyddo i gael gafael ar gyllid • 33 wedi cael cymorth (rhagolwg llif arian, marchnata, cyllid) i gynyddu niferoedd • 14 wedi cofrestru gydag Arolygiaeth Gofal Cymru (AGC) • 19 wedi cofrestru ar gyfer Gofal Plant Di-dreth (TFC) • 14 wedi cofrestru ar gyfer y Cynnig Gofal Plant (TCO)										
Blwyddyn hyd ymaSgiliau Busnes												
23	Systemau Ariannol											
75	Cynllunio Ariannol											
6	Gwiriad Iechyd Busnes											
176	Canfod a gwneud cais am gyllid											
134	Cymorth cofrestru AGC											
44	Cymorth cofrestru (TFC/TCO)											
48	Marchnata											
6	Monitro											
512	Cyfanswm											
			<table><tr><td></td><td>Wedi Cyflawni</td><td>Targed</td><td>Amrywiant</td></tr><tr><td>Cynaliadwyedd wedi'i wella</td><td>202</td><td>135</td><td>+67</td></tr></table>			Wedi Cyflawni	Targed	Amrywiant	Cynaliadwyedd wedi'i wella	202	135	+67
	Wedi Cyflawni	Targed	Amrywiant									
Cynaliadwyedd wedi'i wella	202	135	+67									
		Enghraifft Kidz Den Mae Rhagolygon Ariannol Cefnogi Cais Grant Llwyddiannus wedi galluogi Kidz Den, Sefydliad Corfforedig Elusennol sy'n cael ei redeg gan y gymuned, i gael gafael arat gyllid grant cyfalaf a gwella ansawdd eu hadeilad i blant. Mae'r cymorth <i>"yn golygu popeth i ni fel clwb; mae'n hyfryd cael Swyddog Datblygu yn ein hannog pan fydd ei angen arnom."</i>										
		37										

- **17** o glybiau wedi cael cymorth gyda'u cynllunio ariannol (rhagolwg llif arian)
- **2** wedi ail-negodi rhent/amodau
- **6** am resymau eraill

Clwb yn Ne Cymru

Darllenwch yr astudiaeth achos [Meithrin Gwydnwch Ariannol mewn Clwb Gofal Plant All-Ysgol](#); bu cymorth gyda chynllunio ariannol yn helpu'r clwb gyda chais grant, a dyfarnwyd £8,000.00 o gyllid cynaliadwyedd iddo.

"Mae'r cyngor a'r cymorth a ddarparwyd wedi helpu i gryfhau ein cynllunio ariannol ac wedi bod yn allweddol wrth gynnal cynaliadwyedd hirdymor y clwb."

Enghraifft Little Disciples

Galluogodd y cymorth a ddarparwyd i [Little Disciples Out of School Childcare](#) i wneud cais llwyddiannus am gyllid, gan dderbyn grant cychwyn o £3,000 i ddatblygu eu darpariaeth Gofal Cofleidiol, £5,660.85 i wella ansawdd yr ardal awyr agored a £692.23 i ddatblygu gardd lysiau ac adnoddau llesiant.

"Mae gan y CBDO gyfoeth o wybodaeth am y sector gofal plant a chwarae, ac ynghyd â'i phrofiad, mae wedi ein galluogi i ddatblygu ein busnes."

		Mae cofrestru Clwb Rôl-Ysgol OPS gydag AGC wedi cael effaith wirioneddol ar deuluoedd yn eu cymuned leol. Roedd cyllid grant ar gyfer plant ag anghenion ychwanegol ar gael i'r clwb, yn ogystal â chofrestru ar gyfer Gofal Plant Di-dreth, gan wneud eu gwasanaeth estynedig yn fwy fforddiadwy i deuluoedd. Gyda thwf cyflym y lleoliad a heriau wrth recriwtio aelodau pwyllgor, ystyriodd y Clwb y gallai fod angen newid y model busnes er mwyn parhau i ddarparu llywodraethu cadarn. Am y rheswm hwn, ehangodd Overmonnow (OPS) ei wasanaeth ac mae bellach yn gweithredu fel Celyn. Mae Celyn Childcare: Ehangu Gofal Plant All-Ysgol yn galluogi rheolwyr i fod yn gyfrifol am arweinyddiaeth a chyfeiriad y Clwb, tra'n parhau i weithio o fewn y Clwb hefyd. Mae hyblygrwydd busnes sydd â'r gallu i sicrhau cynaliadwyedd, gyda chyllid yn cael ei ail-fuddsoddi yn y Clwb, amddiffyniad atebolrwydd cyfyngedig a mynediad at rai cyfleoedd cyllido, yn cryfhau'r ddarpariaeth. Cefnogwyd Clwb Twm i gynnig darpariaeth clwb gwyliau ar gyfer hyd at 72 o blant, ac maent bellach yn bwriadu tyfu'r ddarpariaeth wyliau bob blwyddyn. Drwy gydweithio ar draws prosiectau, roedd y Swyddog Datblygu Busnes Gofal Plant yn gallu cefnogi'r clwb i wneud cais am grant ehangu. https://youtu.be/fNwtd9GWUdM
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