



Hendy Childcare, Carmarthenshire: Support with Governance and Legal structure

Hendy Childcare provider moving from home-based childminder to a wraparound provision based within Hendy Primary School.

A lot of consideration has been required for the legal structure of this business to operate with strong Governance from the very start of this venture. Childcare Business Development Officers (CBDO) supported Derya, Owner of Hendy Childcare to review and understand the legal structure options that could be considered for development of the Club. Weighing up how the club could move from a sole trading Childminding business to a School based wrap around provision, Derya wanted to meet the needs of the local community, however, also have robust financial systems in place to safeguard her own business. The options were explored between a Community Interest Company (CIC) and a Limited Company with Shares. Based upon the information provided, the decision was made to become a Limited Company.

A step-by-step action plan provided the clarity, ensuring the Limited Company was set up with Companies House before the Out of School Club opened in February 2025. Derya has been supported to register with Companies House, clarify the support around paying staff for Holidays as well as ensuring safe staff recruitment processes are adhered to.

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Derya said “Their support has been absolutely invaluable, as I embark on this new adventure. Honestly, I don’t know what I would have done without them! From the very start, they made me feel like I wasn’t flying solo; it’s great knowing there are people who genuinely care and are willing to help. They’ve guided me in the right direction, sharing insightful advice and resources that have made a real difference. Without the help, I genuinely doubt I could run a successful business. Their encouragement has been a game-changer, turning what initially felt overwhelming into something manageable and exciting. I’m so grateful to have crossed paths with them, and I look forward to the journey ahead with their guidance!”

Derya continues to work with support towards registration with Care Inspectorate Wales (CIW) and Tax Free Childcare and Childcare Offer once registration is approved with CIW.

Derya Warrington, Owner Hendy Childcare, March 2025.

[Contact Us](#) to find out more about the support Clybiau Plant Cymru Kids’ Clubs can offer your club.

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Gofal Plant Yr Hendy, Sir Gaerfyrddin: Cefnogaeth gyda strwythur Llywodraethu a Chyfreithiol

Darparwr gofal plant Yr Hendy yn symud o fod yn warchodwr plant yn y cartref i ddarpariaeth cofleidiol yn Ysgol Gynradd Yr Hendy.

Bu angen llawer o ystyriaeth i sicrhau bod strwythur cyfreithiol y busnes hwn yn gweithredu gyda Llywodraethu cryf o ddechrau'r fenter hon. Cefnogodd Swyddogion Datblygu Busnes Gofal Plant (SDBGion) Derya, Perchennog Gofal Plant Hendy, i adolygu a deall yr opsiynau strwythur cyfreithiol y gellid eu hystyried ar gyfer datblygu'r Clwb. Gan bwysu a mesur sut y gallai'r clwb symud o fod yn fusnes gwarchod-plant masnach-unigol i fod yn ddarpariaeth gofleidiol mewn ysgol, roedd Derya'n awyddus i ddiwallu anghenion y gymuned leol, ond roedd ganddi systemau ariannol cadarn hefyd i ddiogelu ei busnes ei hun. Archwiliwyd yr opsiynau rhwng bod yn Gwmni Budd Cymunedol (CIC) a bod yn Gwmni Cyfyngedig gyda Chyfranddaliadau. Yn seiliedig ar y wybodaeth a ddarparwyd, gwnaed y penderfyniad i ddod yn Gwmni Cyfyngedig.

Trwy gynllun gweithredu cam wrth gam y cafwyd eglurder, gan sicrhau bod y Cwmni Cyfyngedig wedi'i sefydlu gyda Thŷ'r Cwmnïau cyn i'r Clwb All-Ysgol agor ym mis Chwefror 2025. Mae Derya wedi cael cymorth i gofrestru gyda Thŷ'r Cwmnïau, cael eglurhad ar y cymorth ynghylch talu staff dros gyfnodau eu gwyliau, ac ar llynu at brosesau diogel wrth recriwtio staff.

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Dywedodd Derya “Mae eu cefnogaeth wedi bod yn amhrisiadwy, wrth i mi gychwyn ar yr antur newydd hon. A dweud y gwir, dydw i ddim yn gwybod beth fyddwn i wedi'i wneud hebddyn nhw! O'r cychwyn cyntaf, fe wnaethon nhw wneud i mi deimlo nad oeddwn i'n hedfan ar fy mhen fy hun; mae'n wych gwybod bod yna bobl sy'n wirioneddol yn malio ac yn barod i helpu. Maen nhw wedi fy arwain i'r cyfeiriad cywir, gan rannu cyngor craff ac adnoddau sydd wedi gwneud gwahaniaeth gwirioneddol. Heb y cymorth, dwi wir yn amau a allwn redeg busnes llwyddiannus. Mae eu hanogaeth wedi newid sefyllfa'n llwyr, gan droi'r hyn a oedd yn teimlo'n llethol i ddechrau yn rhywbeth hylaw a chyffrous. Dwi mor ddiolchgar o fod wedi eu cyfarfod, ac edrychaf ymlaen at y daith o'm blaen gyda'u harweiniad!”

Mae Derya'n dal i weithio, gyda chefnogaeth, tuag at gofrestru ag Arolygiaeth Gofal Cymru (AGC), a yna Gofal Plant Di-dreth a'r Cynnig Gofal Plant unwaith y bydd y cofrestriad wedi ei gymeradwyo gan AGC.

Derya Warrington, Perchennog Gofal Plant Yr Hendy, Mawrth 2025

[Cysylltwch â Ni](#) i ddod i wybod mwy am y gefnogaeth y gall Clybiau Plant Cymru Kids' Clubs gynnig i'ch clwb chi.

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